

**A gendered approach to social protection
(social protection in labor and elimination of discrimination
against women)**

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Abstract

Women are vulnerable group in society who need protection and healthy environment. Part of mentioned preparations appear through social security system in each legal and political system. With a comprehensive look at the issue, there are protective policies for nondiscrimination for women, generally called social protection. An approach to social protection known as gendered approach to social protection has appeared in order to eliminate sexual barriers of culture and social constructions that stops women's development; this is an approach in the field of social protection which is meant to reach to the goals of human development and enhancement of women's labour. Considering the element of sexuality as a barrier for women's development, the strategy of gendered approach to social protection and its valuable effects on democracy and freedom of speech is to be examined here. This research has been done with a descriptive-analytical method aimed to be implemented in the national and domestic field.

Key Words

Gender, Social protection, Elimination of the Discrimination, Gendered approach.